

Bucharest University of Economic Studies

No./Date: 11859/25.08.2023

NOTICE

Bucharest University of Economic Studies organizes selection for the following position:

First-stage researcher - 3 positions within the project “**Accountable Governance and Responsible Innovation in Artificial Intelligence**”, grant contract no. **760047/23.05.2023**.

Part-time rate of maximum 80 hours/month unevenly distributed, gross hourly salary 86,60 lei, fixed period of 12 months with evaluation and possibility of extension until June 30, 2026.

A. To take part in the competition, candidates must meet the following **general and specific conditions**:

1. General conditions:

- a) is of the minimum age stipulated by law
- b) has full working capacity;
- c) meets the educational and, where appropriate, seniority or other specific conditions in accordance with the requirements of the position advertised;
- d) has not been convicted of a crime against humanity, against the State or against authority, or of an offence committed in the course of or in connection with the performance of his or her duties which obstructs the course of justice, or of forgery or corruption, or of an offence committed with intent which would make him or her incompatible with the performance of his or her duties, unless he or she has been rehabilitated.

2. Specific conditions:

- a) Level of studies: higher education finalised with an MA degree
- b) field of study: economics, business administration, cybernetics and statistics, economic informatics, finance, statistics or similar.
- c) doctoral student enrolled in the institutions organizing doctoral studies in Romania - (https://www.edu.ro/IOSUD_2022).
- d) competences:
 - knowledge of English - minimum intermediate level
 - ability to analyse and summarise
 - experience in using statistical methods for data analysis and interpretation
 - result orientation
 - deadline management skills
 - communication and collaboration skills in an international and interdisciplinary project team
- e) responsibilities:
 - collaborates with other members of the project team
 - carries out the assigned activities as required by the project

- carries out research, data analysis and dissemination of results together with other project team members
- prepares individually or in team interim and final work reports, scientific articles, working papers, any other documents requested by the funder or project management
- participates in the organisation of workshops or any other events held to fulfil the project requirements.

B. Selection consists in:

1. Evaluation of selection files

2. Interview: structured interview (if at least 2 candidates do not apply, the selection board may decide to simplify the procedure and carry out the selection without an interview).

- *date and time of the interview:* will be communicated at the same time with the results of the evaluation of the selection files;
- *location of the interview:* will be communicated at the same time with the results of the evaluation of the selection files.

The tests are eliminatory and the minimum score for each test is 70 points.

C. Topics and bibliography

1. Topics:

1. Innovation
2. Artificial intelligence
3. Digital business models
4. Organisation
5. Workforce and society

Bibliography:

1. Alacovska, A., Bucher, E., & Fieseler, C. (2022). A Relational Work Perspective on the Creative Gig Economy. *Work, Employment, and Society* 1-30. <https://doi.org/10.1177/0950017022110314>
2. Buhmann, A., & Fieseler, C. (2022). Deep Learning Meets Deep Democracy: The Role of AI Developers in Deliberation for Responsible Innovation. *Business Ethics Quarterly* 1-34. doi:10.1017/beq.2021.42
3. Bucher, E., Fieseler, C., & Lutz, C. (2021). Alone in the Crowd – Alienation in Digital Labor. *New Media and Society*. doi: <https://doi.org/10.1177/14614448211056863>
4. Wong, S., Fieseler, C., & Kost, D. (2021). From Crafting What You Do to Building Resilience for Career Commitment in the Gig Economy. *Human Resource Management Journal*. doi: <https://doi.org/10.1111/1748-8583.12342>
5. Alacovska, A., Fieseler, C., & Wong, S. (2020). ‘Thriving instead of surviving’: Creative Careers, Cities and Capabilities. *Human Relations*. doi: 10.1177/0018726720956689

6. Wong, S., Fieseler, C., & Kost, D. (2020). Digital laborer's proactivity and the venture for meaningful work: Fruitful or fruitless? *Journal of Occupational and Organizational Psychology*, 93(4), 887-911
7. Kost, D., Fieseler, C., & Wong, S. (2020). Boundaryless careers in the gig economy: An oxymoron? *Human Resource Management Journal*, 30(1), 100-113.
8. Etter, M., Fieseler, C., & Whelan, G. (2019). Sharing Economy, Sharing Responsibility? CSR in the Digital Economy. *Journal of Business Ethics*, 159(4), 935-942.
9. Buhmann, A., Passmann, J., & Fieseler, C. (2019). A reputational approach to algorithmic accountability. *Journal of Business Ethics*, 163(2), 265-280.
10. Fieseler, C., Bucher, E. & Hoffmann, C.P. (2019). Unfairness by Design? The Perceived Fairness of Digital Labor on Crowd working Platforms. *Journal of Business Ethics*, 156(4), 987-1005.

D. Composition of the competition file:

1. Opis;
2. Application for the competition addressed to the Rector of UES;
3. Declaration on the existence/non-existence of situations of incompatibility
4. Copy of identity card or any other document proving identity, according to the law, if applicable;
5. Copy of the marriage certificate or proof of change of name, if the candidate has changed his/her name (proof of change of name);
6. Curriculum vitae in European format ([www.cveuropean.ro/cv- online.html](http://www.cveuropean.ro/cv-online.html)) - signed and dated on each page;
7. Copies of documents proving the level of studies and other evidence of specialisation and copies of documents proving that the specific conditions for the position have been met;

E. Contact details:

Competition applications must be submitted by 04.09.2023 at 16:00 at the UES Registrar's Office.

Contact person: Mihaela Cornelia DAN - e-mail: mihaela.dan@fabiz.ase.ro

F. Competition calendar:

No. crt.	Activities	Date
1.	Publication of the notice	25.08.2023
2.	Submission of candidates' applications to the UES Registrar's Office and verification of the documents on file	Until 04.09.2023
3.	Selection of applications by members of the competition committee	05.09.2023
4.	Display of selection results	06.09.2023
5.	Submission of appeals concerning the results of the selection of applications	07.09.2023

6.	Display of the result of the appeal resolution	08.09.2023
7.	Interview	11.09.2023
8.	Communication of results after the interview	12.09.2023
9.	Submission of appeals concerning the outcome of the interview	13.09.2023
10.	Display of the result of the appeal resolution	14.09.2023
11.	Display of the final result of the competition	14.09.2023
12.	Appointment on position	After approval of the Board of Trustees